

## Corporate Social Responsibility Policy Statement

Geoquip Marine is a geotechnical data acquisition company. We provide offshore and nearshore surveys, investigations and engineering services to clients worldwide. We aim to be a responsible business that achieves the highest standards of ethics and professionalism.

Our company's social responsibility falls under two categories: compliance and proactiveness. Compliance refers to our company's commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, operate safely and efficiently, help communities by means of utilizing local labour, products and services and protect our natural environment.

### **Key Principles**

#### Compliance

- Respect the law
- Honor its internal policies
- Ensure that all its business operations are legitimate
- Ensure transparency in our reporting systems to ensure continuous improvement.

#### Business Ethics

We always conduct business with integrity and respect to human rights and will promote:

- Safety and fair dealing
- Respect toward the client and suppliers
- Anti-bribery and anti-corruption practices

#### Protecting the Environment

Our company recognizes the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. Geoquip Marine follows best practices when disposing garbage and using chemical substances. Geoquip Marine is certified to ISO14001:2015 demonstrating its commitment to a robust Environmental Management System.

#### Employees

Our employees are undoubtedly our greatest asset and are trained to meet our requirements of efficiency and service to customers and suppliers. Induction training sets the foundation for all employees and is followed by specific on the job training. The Company's operational best and required practices are documented in a comprehensive Integrated Management System



Protecting People by:

- Managing risk to as low as reasonably practicable (ALARP) to ensure the health and safety of our employees and community in the areas where we operate.
- Avoiding harm to the lives of local and natives that may be present in some of our remote operating areas.
- Promoting continuous improvement. We encourage willingness to learn, accept feedback, and listen to the concerns of those around us. Even the most enlightened individual can find opportunities for growth.
- Promoting ideas that are different from your own and support fellow teammates. The creativity that comes with diversity can help you generate new ideas or improve a process already in place.

A handwritten signature in blue ink, appearing to read 'Stewart Higginson'.

**Stewart Higginson**  
Chief Executive Officer

**25<sup>th</sup> of February 2020**

Date