

Community Affairs Policy

Geoquip Marine is a geotechnical data acquisition company performing specialist operations using highly trained experts and the latest geotechnical equipment in various regions around the world. We do not take for granted the trust that countries and local communities place in us and our clients and we recognise our role in supporting those clients and the local communities in transferring knowledge and skills through the service we provide.

Every effort shall be taken by Project Managers during the planning stages to:

- familiarise project teams with local authority requirements any local community customs for the work involved.
- maximise employment opportunities in-country; and
- consider carefully the Company Local Content Policy document.

At an early stage during any Mobilisation process the Project Manager will incorporate:

- any existing local in-country community policies, and specialist client knowledge or documentation;
- local Government guidelines for personnel transit to, within and from the area of consideration within Project Safety Plans and enforce the same; and
- where appropriate, or if so advised, direct engagement with local community leaders/authorities/stakeholders to ensure the safe and efficient progress of the works, wellbeing of Project Teams, and continued good relations with local populations.

Where ever we work, Geoquip Marine will always to the extent it is within our control avoid causing or contributing to any negative impact on human rights, culture and environment. Under no circumstances will Geoquip Marine provide any funding in any way to armed actors and we will take all reasonable steps to avoid the direct or indirect the purchase any products that contain conflict minerals sourced from mines that support or fund conflict in conflict-affected areas.

This policy will be reviewed and updated where required on a regular basis. Any changes will be communicated to employees at the earliest opportunity. Additional project specific guidelines may be issued for the area of operation or prevailing in-country conditions at a given time. In this regard all Project Managers shall refer to updates to Project Health and Safety documents.