

Environmental & Sustainability Policy Statement

Geoquip Marine is committed to the protection of the environment and promotion of sustainable development. We endeavour to minimise the environmental impact of our business activities and influence those we work with to bring about positive environmental benefit at both a local and a global level.

Ensuring that the organisation meets the commitments in this Environmental & Sustainability Policy Statement is the responsibility of each Employee, Director, Manager and Head of department.

As a Company we will:

- Endeavour to transition to 100% renewable energy in all land-based operations.
- Aim to reduce carbon in our operations annually.
- Become a Net Zero company by 2040 or sooner.
- Prevent pollution, and use environmentally friendly materials and fluids where possible.
- Reduce loss of equipment.
- Reduce waste annually and promote a circular economy through recycling and re-purposing.
- Reduce energy consumption.
- Reduce noise pollution, onshore and offshore.
- Reduce the use of non-renewables through our business decisions, operating procedures and consulting activity.
- Follow science-based targets to reduce emissions.
- Enable the conservation and protection of endangered species.
- Monitor and examine our environmental performance and implement continual improvement initiatives.
- Meet the requirements of all relevant environmental legislation.
- Develop annually environmental SMART objectives.

Within the Company we will:

- Provide education, training and encouragement to our employees to develop environmentally responsible behaviour and awareness on sustainability in the business.
- Set SMART environmental objectives with a view to reducing the environmental impact of our business activities.

As a organisation of Engineering Professionals we will:

- Seek to develop a holistic approach to environmental issues within our business by working with, and
 influencing our clients, partners, suppliers and contractors and all stakeholders interested in Geoquip
 Marine.
- Utilise strategies to reduce the environmental impact of investigation and construction projects with regards to our consultations in design, engineering and strategic advice.

All staff are responsible for the implementation of this policy both by the way that they carry out their day to day activities and by the way that they plan and execute work packages.

SIGNED BY:

Date: 07th November 2023
Chief Executive Officer

Next Review: November 2024

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